Resolutions put to vote at the Ordinary General Meeting of TAURON Polska Energia S.A. on 25 June 2025

RESOLUTION NO. 1

of the Ordinary General Meeting of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: appointment of the Chairperson of the Ordinary General Meeting of the Company

Acting pursuant to Article 409 § 1 of the Commercial Companies Code and § 12 section 1) of the By-laws of the General Meeting, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Ms. Anna Kowalik is hereby appointed as the Chairperson of the Ordinary General Meeting of the Company.

§ 2

The Resolution shall enter into force upon its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,042,853,759

Votes "against": 0 "Abstaining" votes: 0

RESOLUTION NO. 2 of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: adoption of the agenda of the Ordinary General Meeting of the Company

The Ordinary General Meeting of TAURON Polska Energia S.A., with its registered office in Katowice resolves as follows:

§ 1

The following agenda of the meeting of the Ordinary General Meeting of the Company is hereby adopted:

- 1. Opening of the Ordinary General Meeting.
- 2. Adoption of the resolution on the election of the Chairperson of the Ordinary General Meeting of the Company.
- 3. Acknowledgement that the Ordinary General Meeting has been duly convened and that it is capable of adopting binding resolutions.
- 4. Adoption of the resolution on adoption of the agenda of the Ordinary General Meeting.
- 5. Adoption of the resolution on revoking the secrecy of voting on the election of committees appointed by the Ordinary General Meeting.
- 6. Adoption of the resolution concerning election of the Ballot-Counting Committee of the Ordinary General Meeting.
- 7. Presentation of financial results of the Company and TAURON Capital Group.
- 8. Adoption of the resolution on the approval of the "Report of the Supervisory Board of TAURON Polska Energia S.A. for the financial year 2024", including the assessments and information specified in Article 382 § 31 of the Commercial Companies Code and in the Company's Articles of Association and the Best Practices of WSE Listed Companies 2021.
- 9. Consideration of the "Financial statements of TAURON Polska Energia S.A. compliant with the International Financial Reporting Standards approved by the European Union for the year ended 31 December 2024" and adoption of the resolution on its approval.
- 10. Consideration of the "Consolidated financial statements of TAURON Polska Energia S.A. Capital Group compliant with the International Financial reporting Standards approved by the European Union for the year ended 31 December 2024" and adoption of the resolution on its approval.
- 11. Consideration of the "Report of the Management Board on the operations of TAURON Polska Energia S.A. and TAURON Capital Group for the financial year 2024" which includes sustainability reporting and adoption of the resolution on its approval.
- 12. Adoption of the resolution on distribution of net profit for the financial year 2024.
- 13. Adoption of the resolution to give opinion on the "Report on the remuneration of members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A. in 2024".
- 14. Adoption of resolutions on the acknowledgement of the fulfilment of duties for Members of the Company's Management Board who performed their functions in the financial year 2024.
- 15. Adoption of resolutions on the acknowledgement of the fulfilment of duties for Members of the Company's Management Board who performed their functions in the financial year 2023.

- 16. Adoption of resolutions on the acknowledgement of the fulfilment of duties for Members of the Company's Supervisory Board who performed their functions in the financial year 2024.
- 17. Adoption of resolutions on amendments to the Company's Articles of Association.
- 18. Adoption of resolution on the principles to be applied when establishing the remuneration of Members of the Management Board.
- 19. Adoption of resolution on amendments to the "Remuneration Policy for Members of the Management Board and Supervisory Board of TAURON Polska Energia S.A.".
- 20. Adoption of resolution on the principles of determining the remuneration of Supervisory Board Members.
- 21. Closing of the Ordinary General Meeting.

§ 2

The Resolution shall enter into force upon its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,042,853,759

Votes "against": 0 "Abstaining" votes: 0

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: revoking the secrecy of voting on the election of committees appointed by the Ordinary General Meeting.

Acting pursuant to Article 420 § 3 of the Commercial Companies Code and § 15 section 9) of the By-laws of the General Meeting, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

The secrecy of the vote on the committees appointed by the Ordinary General Meeting is hereby revoked.

§ 2

The Resolution shall enter into force upon its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,042,853,759

Votes "against": 0 "Abstaining" votes: 0

of the Ordinary General Meeting of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: election of the Ballot-Counting Committee of the Ordinary General Meeting

Acting pursuant to § 15 section 1) of the By-laws of the General Meeting, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

The Ballot-Counting Committee is appointed, composed of:

- 1. Andrzej Prucnal
- 2. Maciej Podgórski
- 3. Romana Kaczmarek

§ 2

The Resolution shall enter into force upon its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,042,853,759

Votes "against": 0 "Abstaining" votes: 0

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: approval of the "Report of the Supervisory Board of TAURON Polska Energia S.A. for the financial year 2024"

Acting pursuant to § 35 section 1) item 21) of the Company's Articles of Association the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

The "Report of the Supervisory Board of TAURON Polska Energia S.A. for the financial year 2024", which includes the assessment and information referred to in Article 382 § 31 of the Commercial Companies Code and in the Company's Articles of Association and Best Practices of WSE Listed Companies 2021, adopted by Resolution No. 20/VII/2025 of the Supervisory Board of TAURON Polska Energia S.A. of 15 April 2025 is hereby approved of.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,042,315,374

Votes "against": 0

"Abstaining" votes: 538,385

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: approval of the "Financial statements of TAURON Polska Energia S.A. compliant with the International Financial Reporting Standards approved by the European Union for the year ended 31 December 2024"

Acting pursuant to Article 53 section 1) of the Accounting Act of 29 September 1994 and Article 393 section 1) and Article 395 § 2 item 1) of the Commercial Companies Code and § 35 section 1) item 1) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Having examined and considered the evaluation of the below specified statements, conducted by the Supervisory Board of the Company, the "Financial statements of TAURON Polska Energia S.A. compliant with the International Financial Reporting Standards approved by the European Union for the year ended 31 December 2024" are approved, which consist of:

- Statement of comprehensive income for the year ended on 31 December 2024 showing comprehensive income in the amount of PLN 431 million and net profit for the financial year 2024 in the amount of PLN 510 million,
- 2) Statement of financial standing as at 31 December 2024, which indicates the total balance of assets and liabilities in the amount of PLN 28,905 million,
- 3) Statement of changes in equity for the year ended on 31 December 2024 showing equity increase of PLN 431 million,
- 4) Statement of cash flows for the year ended on 31 December 2024 showing net cash flow decrease by the amount of PLN 330 million,
- 5) Accounting principles (policy) and additional explanatory notes.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,041,783,136 Votes "against": 532,238 "Abstaining" votes: 538,385

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: approval of the "Consolidated financial statements of TAURON Polska Energia S.A. Capital Group compliant with the International Financial reporting Standards approved by the European Union for the year ended 31 December 2024"

Acting pursuant to Article 63c section 4) of the Accounting Act of 29 September 1994 and Article 395 § 5 of the Commercial Companies Code and § 35 section 1) item 1) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Having examined and considered the evaluation of the below specified statements, conducted by the Supervisory Board of the Company, the "Consolidated financial statements of TAURON Polska Energia S.A. Capital Group compliant with the International Financial reporting Standards approved by the European Union for the year ended 31 December 2024" are approved, which consist of:

- 1) Consolidated statement of comprehensive income for the year ended on 31 December 2024 showing the total income in the amount of PLN 398 million and net profit for the financial year 2024 in the amount of PLN 590 million,
- 2) Consolidated statement of financial standing as at 31 December 2024, which indicates the total balance of assets and liabilities in the amount of PLN 45,714 million,
- 3) Consolidated statement of changes in equity for the year ended on 31 December 2024 showing equity increase by the amount of PLN 396 million,
- 4) Consolidated statement of cash flows for the year ended on 31 December 2024 showing cash flow decrease by the amount of PLN 491 million,
- 5) Accounting principles (policy) and additional explanatory notes.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,042,178,136 Votes "against": 137,238 "Abstaining" votes: 538,385

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: approval of the "Report of the Management Board on the operations of TAURON Polska Energia S.A. and TAURON Capital Group for the financial year 2024" that includes sustainability reporting of TAURON Group

Acting pursuant to Article 393 section 1), Article 395 § 2 item 1) and Article 395 § 5 of the Commercial Companies Code, Article 63c(4) in connection with Article 55(2a) of the Accounting Act of 29 September 1994 and § 35 section 1 item 1) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Having examined and considered the evaluation of the hereunder report, conducted by the Supervisory Board of the Company, the "Report of the Management Board on the operations of TAURON Polska Energia S.A. and TAURON Capital Group for the financial year 2024" that includes sustainability reporting of TAURON Group, covering the period from 1 January 2024 to 31 December 2024 is approved.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,042,312,733

Votes "against": 0

"Abstaining" votes: 541,026

of the Ordinary General Meeting of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: distribution of net profit for the financial year 2024

§ 1

The Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves that no later than in the current year or the following year 2026 dividends be paid to shareholders.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,037,436,718 (59.195%)

Total number of valid votes: 1,037,436,718

Votes "for": 2,641

Votes "against": 705,676,021 "Abstaining" votes: 331,758,056

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: distribution of net profit for the financial year 2024

Acting pursuant to Article 395 § 2 item 2) of the Commercial Companies Code and § 35 section 1 item 3) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

It is hereby decided to distribute the net profit of TAURON Polska Energia S.A. for the financial year 2024 covering the period from 1 January 2024 to 31 December 2024 in the amount of PLN 510,278,026.06 (in words: five hundred ten million two hundred seventy eight thousand twenty six zlotys 06/100) by allocating it to the Company's supplementary capital.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,042,851,118 Votes "against": 2,641 "Abstaining" votes: 0

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: opinion on the "Report on the remuneration of Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A. for 2024"

Acting pursuant to § 35 section 1 item 20) of the Company's Articles of Association the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

A positive opinion is hereby issued on the "Report on the remuneration of Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A. for 2024" adopted by Resolution No. 25/VII/2025 of the Supervisory Board of TAURON Polska Energia S.A. of 15 April 2025.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 822,332,735 Votes "against": 220,521,024

"Abstaining" votes: 0

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by President of the Management Board Mr. Grzegorz Lot for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Grzegorz Lot is discharged from fulfilment of his duties as the President of the Management Board of TAURON Polska Energia S.A. performed from 7 March 2024 to 31 December 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

The resolution was adopted in a secret ballot.

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of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Vice President of the Management Board Mr. Piotr Gołębiowski for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Piotr Gołębiowski is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Trade performed from 7 March 2024 to 31 December 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Vice President of the Management Board Mr. Michał Orłowski for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Michał Orłowski is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Asset Management and Development performed from 7 March 2024 to 31 December 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Vice President of the Management Board Mr. Krzysztof Surma for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Krzysztof Surma is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Finance performed in the period from 1 January 2024 to 31 December 2024, consisting of the following periods:

- 1) from 1 January 2024 to 6 March 2024,
- 2) from 7 March 2024 to 31 December 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties of the President of the Management Board of the Company by Ms. Karolina Mucha-Kuś for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Ms. Mucha-Kuś, Member of the Supervisory Board, delegated to temporarily perform the function of the President of the Management Board of TAURON Polska Energia S.A. is discharged from fulfilment of her duties performed from 14 February 2024 to 6 March 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: not granting a discharge from fulfilment of duties by Mr. Paweł Szczeszek for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Paweł Szczeszek is not discharged from fulfilment of his duties as the President of the Management Board of TAURON Polska Energia S.A. performed from 1 January 2024 to 13 February 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 937,003,113 Votes "against": 6,461,325 "Abstaining" votes: 99,389,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Patryk Demski for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Patryk Demski is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Strategy and Development performed from 1 January 2024 to 13 February 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Bogusław Rybacki for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Bogusław Rybacki is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Asset Management performed from 1 January 2024 to 13 February 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Tomasz Szczegielniak for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Tomasz Szczegielniak is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Trade performed from 1 January 2024 to 13 February 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: not granting a discharge from fulfilment of duties by Mr. Artur Warzocha for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Artur Warzocha is not discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Corporate Affairs performed from 1 January 2024 to 13 February 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 937,003,113 Votes "against": 6,461,325 "Abstaining" votes: 99,389,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Vice President of the Management Board Mr. Krzysztof Surma for 2023

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Krzysztof Surma is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Finance performed from 1 January 2023 to 31 December 2023.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: not granting a discharge from fulfilment of duties by Mr. Paweł Szczeszek for 2023

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Paweł Szczeszek is not discharged from fulfilment of his duties as the President of the Management Board of TAURON Polska Energia S.A. performed from 1 January 2023 to 31 December 2023.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 937,003,113 Votes "against": 6,461,325 "Abstaining" votes: 99,389,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Patryk Demski for 2023

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Patryk Demski is discharged from fulfilment of his duties as the Vice President of the Management Board at TAURON Polska Energia S.A. for Strategy and Development performed from 1 January 2023 to 31 December 2023.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Bogusław Rybacki for 2023

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Bogusław Rybacki is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Asset Management performed from 1 January 2023 to 31 December 2023.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Tomasz Szczegielniak for 2023

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Tomasz Szczegielniak is discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Trade performed from 1 January 2023 to 31 December 2023.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,035,633,113 Votes "against": 6,461,325 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: not granting a discharge from fulfilment of duties by Mr. Artur Warzocha for 2023

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Artur Warzocha is not discharged from fulfilment of his duties as the Vice President of the Management Board of TAURON Polska Energia S.A. for Corporate Affairs performed from 1 January 2023 to 31 December 2023.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 937,003,113 Votes "against": 6,461,325 "Abstaining" votes: 99,389,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by the Chair of the Supervisory Board Mr. Sławomir Smyczek for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Sławomir Smyczek is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 25 January 2024 to 31 December 2024 including duties as the Chair of the Supervisory Board of TAURON Polska Energia S.A.

§ 2

The Resolution shall enter into force as of its adoption date.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Deputy chair of the Supervisory Board Ms. Natalia Klima-Piotrowska for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Ms. Natalia Klima-Piotrowska is discharged from fulfilment of her duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed in the period from 25 January 2024 to 31 December 2024 including duties as the Deputy Chair of the Supervisory Board of TAURON Polska Energia S.A.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by the Secretary of the Supervisory Board Mr. Piotr Kołodziej for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Piotr Kołodziej is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 5 February 2024 to 31 December 2024, including fulfilment of his duties as the Secretary of the Supervisory Board of TAURON Polska Energia S.A.

§ 2

The Resolution shall enter into force as of its adoption date.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 516,005,375 (29,443%)

Total number of valid votes: 516,005,375

Votes "for": 477,789,983 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Member of the Supervisory Board Mr. Mariusz Bąbol for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Mariusz Bąbol is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 3 September 2024 to 31 December 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Member of the Supervisory Board Mr. Michał Hulbój for 2024

Acting pursuant to Article 393 section 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Michał Hulbój is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 3 April 2024 to 31 December 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Ms. Beata Kisielewska for 2024

Acting pursuant to Article 393 section 1 and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Ms. Beata Kisielewska is discharged from the fulfilment of her duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 3 April 2024 to 31 December 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Leszek Koziorowski for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Leszek Koziorowski is discharged from the fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 1 January 2024 to 31 December 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Krzysztof Tkaczuk for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Krzysztof Tkaczuk is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 3 April 2024 to 3 September 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Ms. Katarzyna Masłowska for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Ms. Katarzyna Masłowska is discharged from fulfilment of her duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 25 January 2024 to 7 June 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Ms. Karolina Mucha-Kuś for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Ms. Karolina Mucha-Kuś is discharged from fulfilment of her duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 25 January 2024 to 30 April 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Grzegorz Peczkis for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Grzegorz Peczkis is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 1 January 2024 to 3 April 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Ms. Teresa Famulska for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Ms. Teresa Famulska is discharged from fulfilment of her duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 1 January 2024 to 5 February 2024, including duties as the Deputy Chair of the Supervisory Board of TAURON Polska Energia S.A.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,641,008 Votes "against": 37,456,071 "Abstaining" votes: 756,680

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Piotr Tutak for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Piotr Tutak is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 1 January 2024 to 25 January 2024 including duties as the Chair of the Supervisory Board of TAURON Polska Energia S.A.

§ 2

The Resolution shall enter into force as of its adoption date.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Marcin Wawrzyniak for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Marcin Wawrzyniak is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 1 January 2024 to 25 January 2024, including fulfilment of his duties as the Secretary of the Supervisory Board of TAURON Polska Energia S.A.

§ 2

The Resolution shall enter into force as of its adoption date.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Dariusz Hryniów for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Dariusz Hryniów is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 1 January 2024 to 25 January 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: discharge from fulfilment of duties by Mr. Ryszard Madziar for 2024

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 35 section 1 item 2) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

Mr. Ryszard Madziar is discharged from fulfilment of his duties as a Member of the Supervisory Board of TAURON Polska Energia S.A. performed from 1 January 2024 to 25 January 2024.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 1,004,638,367 Votes "against": 37,456,071 "Abstaining" votes: 759,321

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: amendments to the Articles of Association of TAURON Polska Energia S.A.

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 35 section 1 item 18) of the Articles of Association of the Company, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

The following amendments are made to the Articles of Association of TAURON Polska Energia S.A..:

1) in § 20, section 1:

a) item 1) shall be given the following wording:

"1) evaluation of the Management Board's report from the activity of the Company and the Capital Group, including sustainability reporting, as well as financial report for the previous financial year in the scope of its accordance with the books, documents as well as the actual state. It also applies to the consolidated financial report of the Capital Group, if it is made,";

b) item 5) shall be given the following wording:

"5) the appointment of the statutory auditor to carry out the examination and review of the Company financial statements and consolidated financial statements of the Capital Group, and appointment of the statutory auditor to perform attestation of sustainability reporting,";

c) item 7) shall be given the following wording:

"7) giving opinion on the Capital Group's Corporate Strategy and supervising the execution of the objectives specified in it, with account being taken in particular of sustainability development objectives,";

d) item 18) is now marked as 20);

e) item 18) is added with the following wording:

"18) giving opinion on the results of the double materiality test, including material subtopics arising from the assessment of impacts, risks and opportunities as referred to in Article 29a of Directive 2013/34/EU of the European Parliament and of the Council of 26 June 2013 on the standalone financial statements, consolidated financial statements and related reports of certain types of undertakings, amending Directive 2006/43/EC of the European Parliament and of the Council and repealing Council Directives 78/660/EEC and 83/349/EEC,";

f) item 19) is added with the following wording:

"19) giving opinion on the transition plan for the purposes of climate change mitigation, if such plan is drafted,";

2) in § 35 section 1 item 1) shall be given the following wording:

"1) consideration and approval of the standalone financial statements of the Company and the consolidated financial statements of the Capital Group for the previous financial year and the Management Board's report on the Company's activities and the Management Board's report on the Capital Group's activities, including sustainable development reporting,";

3) in § 39:

a) item 1) shall be given the following wording:

"1) prepare the standalone financial statements of the Company and the consolidated financial statements of the Capital Group and the Management Board's report on the activities of the Company and the Capital Group, taking into account sustainable development reporting within three months of the balance sheet date,";

b) item 3) shall be given the following wording:

"3) submit the documents listed in point 1, together with the auditor's report, to the Supervisory Board for assessment,";

c) item 4) shall be given the following wording:

"4) present to the Ordinary General Meeting the documents listed in point 1, the auditor's report and the Supervisory Board's report referred to in § 20 section 1 point 3, by the end of the sixth month from the balance sheet date."

§ 2

The Resolution shall enter into force as of the day of its adoption and shall be effective as of the date of registration of the amendments in the National Court Register.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,042,853,759 (59.504%)

Total number of valid votes: 1,042,853,759

Votes "for": 953,990,395 Votes "against": 88,860,723 "Abstaining" votes: 2,641

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: amendments to Resolution No. 30 of the Ordinary General Meeting of the Company of 24 May 2022 on the principles to be applied when establishing the remuneration of Members of the Management Board of TAURON Polska Energia S.A.

Acting pursuant to Article 378 § 2 of the Act of 15 September 2000 - Commercial Companies Code and Article 2 section 1, Article 2 section 2, item 1) and Article 4 sections 5 and 6 of the Act of 9 June 2016 on the principles to be applied when establishing the remuneration of persons managing certain companies, the Ordinary General Meeting of TAURON Polska Energia S.A. resolves as follows:

§ 1

In Resolution No. 30 of the Ordinary General Meeting of the Company of 24 May 2022 on the principles to be applied when establishing the remuneration of Members of the Management Board of TAURON Polska Energia S.A. § 3, section 2 reads as follows:

"2. Management Objectives are established, in particular:

- a) achieving EBIDTA at the level approved in the Material and Financial Plan for the given financial year,
- b) achieving the Net Debt/EBIDTA at the level approved in the Material and Financial Plan for the given financial year,
- c) maintaining the rating of TAURON Polska Energia S.A. at investment grade,
- d) implementation of the Capital Group's strategy, including:
 - i. dynamic development of distribution,
 - ii. profitable expansion of RES and energy storage capacity,
 - iii. increasing the quality of customer service,
 - iv. development of products, services and customer contact channels,
 - v. transformation of electricity and heat generation,
 - vi. building an effective organization that takes into account increasing level of digital maturity,
- e) sustainable development of the Capital Group through management based on ESG best practice, including responsible use of natural resources and positive social impact,
- f) implementation of initiatives to promote the professional development of women."

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,037,436,718 (59.195%)

Total number of valid votes: 1,037,436,718

Votes "for": 905,147,783 Votes "against": 120,742,443 "Abstaining" votes: 11,546,492

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: amendments to the "Remuneration Policy for Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A."

Acting pursuant to Article 90d section 1 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

- 1. In the "Remuneration Policy for Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A." which constitutes attachment with Resolution No. 5 of the Ordinary General Meeting of TAURON Polska Energia S.A. of 3 September 2024:
- 1) items 1.2. 1.3. are amended as follows:
- "1.2 The Supervisory Board adopted the Remuneration Policy for members of supervisory and management bodies together with a description of the principles of its determination in TAURON Polska Energia S.A. in 2010, after the Company's shares were admitted to public trading and the Best Practices of WSE Listed Companies were adopted for application. The above Policy was amended in 2017 in connection with the entry into force of the Act of 9 June 2016 on the principles of shaping the remuneration of the managers of certain companies. In connection with the entry into force of Chapter 4a of the Act of 29 July 2005 on public offering, conditions governing the introduction of financial instruments to organised trading, and public companies, the Ordinary General Meeting of the Company by resolution No. 26 of 15 July 2020 adopted the Remuneration Policy for the Management Board and Supervisory Board of TAURON Polska Energia S.A., amended by resolution of the Ordinary General Meeting No. 31 of 24 May 2022. Having reviewed and assessed the Remuneration Policy for Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A. the Ordinary General Meeting of the Company by resolution No. 5 of 3 September 2024 adopted the amended "Remuneration Policy for Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A.
- 1.3 The Remuneration Policy in its current wording was adopted by resolution of the General Meeting No. ... of 25 June 2025. The Remuneration Policy will be posted on the Company's website together with the resolution of the General Meeting on its adoption, indicating the date of the resolution and the results of voting. The above mentioned documents remain available on the Company's website at least as long as they are applicable."
- 2) item 3.3.4. is amended as follows:
- "3.3.4. The general management objectives may include, in particular:
 - 1) achieving EBIDTA at the level approved in the Material and Financial Plan for the given financial year,
 - 2) achieving the Net Debt/EBIDTA at the level approved in the Material and Financial Plan for the given financial year.
 - 3) maintaining the rating of TAURON Polska Energia S.A. at investment grade,
 - 4) implementation of the Capital Group's strategy, including:

- a) dynamic development of distribution,
- b) profitable expansion of RES and energy storage capacity,
- c) increasing the quality of customer service,
- d) development of products, services and customer contact channels,
- e) transformation of electricity and heat generation,
- f) building an effective organization that takes into account increasing level of digital maturity,
- sustainable development of the Capital Group through management based on ESG best practice, including responsible use of natural resources and positive social impact,
- 6) implementation of initiatives to promote the professional development of women."
- 2. Uniform text of the "Remuneration Policy for Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A." which takes into account the amendments referred to in item 1 is attached herewith.

§ 2

The Resolution shall enter into force as of the day of its adoption.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,037,436,718 (59.195%)

Total number of valid votes: 1,037,436,718

Votes "for": 905,147,783 Votes "against": 120,078,049 "Abstaining" votes: 12,210,886

of the Ordinary General Meeting

of the Company operating under the enterprise name: TAURON Polska Energia S.A. of 25 June 2025

concerning: principles to be applied when establishing the remuneration of Members of the Supervisory Board.

Acting pursuant to Article 392 § 2 of the Act of 15 September 2000 – Commercial Companies Code and Article 2 section 1, Article 2 section 2, item 1) and Article 10 of the Act of 9 June 2016 on the principles to be applied when establishing the remuneration of persons managing certain companies, the Ordinary General Meeting of TAURON Polska Energia S.A. with its registered office in Katowice resolves as follows:

§ 1

- 1. The monthly remuneration of the members of the Supervisory Board shall be determined as the product of the basis of assessment referred to in Article 1 section 3 item 11) of the Act of 9 June 2016 on the principles to be applied when establishing the remuneration of persons managing certain companies, taking into account other legal acts changing or modifying the basis of assessment, including the provisions of laws on special solutions for the implementation of the Budget Act for a given year, and the multiplier:
 - a) for the chair of the supervisory board 3.02;
 - b) for other members of the supervisory board -2.75.
- 2. Members of the Supervisory Board shall be entitled to the remuneration referred to in paragraph 1 irrespective of the number of meetings convened.
- 3. Remuneration shall not be due for the month in which the Supervisory Board Member was not present at any duly convened meeting and the absence was not justified. Justification or non-justification of a Supervisory Board Member's absence at a meeting shall be decided by the Supervisory Board by means of a resolution.

§ 2

- 1. The Resolution shall enter into force as of the day of its adoption.
- 2. Resolution No. 6 of the Extraordinary General Meeting of the Company of 15 December 2016, as amended by Resolution No. 6 of the Extraordinary General Meeting of the Company of 21 November 2019 on amending Resolution No. 6 of the Extraordinary General Meeting of 15 December 2016, is repealed.

Number of shares under which valid votes were cast (percent in the share capital of the Company): 1,037,436,718 (59.195%)

Total number of valid votes: 1,037,436,718

Votes "for": 905,117,783 Votes "against": 120,078,049 "Abstaining" votes: 12,240,886