

MINISTER OF STATE ASSETS

DPE.II.5010.2.2025

IK: 1115147

Warsaw, June 18, 2025

**Mr. Grzegorz Lot**  
**President of the Management Board**  
**TAURON Polska Energia S.A.**  
**with its registered office in Katowice**

**Dear Mr. Lot**

In reference to the request dated June 3, 2025 to include additional items in the agenda of the Ordinary General Meeting of TAURON Polska Energia S.A. convened for June 25, 2025 attached please find the following draft resolutions:

1. Resolution concerning amendments to resolution No. 30 of the Company's Ordinary General Meeting of May 24, 2022 on the principles to be applied when establishing the remuneration of Members of the Management Board of TAURON Polska Energia S.A.,
2. Resolution concerning amendments to the "Remuneration Policy for Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A.",
3. Resolution concerning the principles of determining the remuneration of Supervisory Board members.

**Justification for the abovementioned draft resolutions**

Taking into account the implementation of the new TAURON Group's Strategy for 2025-2035 announced on December 17, 2024 it is justified to present to the Company's shareholders proposed amendments to the principles applied when establishing the remuneration of Members of the Company's Management Board by adjusting the Management Objectives to the abovementioned Strategy.

In the event that the Ordinary General Meeting of TAURON Polska Energia S.A. adopts the proposed resolution concerning amendments to Resolution No. 30 of the Company's Ordinary General Meeting of May 24, 2022 on the principles to be applied when establishing the remuneration of Members of the Management Board of TAURON Polska Energia S.A., it will be necessary to implement the amended Management Objectives into the "Remuneration Policy for Members of the Supervisory Board and the Management Board of TAURON Polska Energia S.A." to maintain compliance with the applicable resolutions of the General Meeting.

Taking into account the amount of remuneration of members of supervisory bodies applied in other public companies, comparable in terms of scale and economic indicators achieved, it is justified for the Ordinary General Meeting of the Company to consider changing the principles of shaping the remuneration of members of the Supervisory Board.

**Yours sincerely**  
**Authorized by Minister of State Assets**  
**Robert Kropiwnicki**  
**secretary of state**  
**document signed electronically**  
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This is a translation of the document originally written and signed in Polish.