Warsaw, March 26, 2024

Management Board TAURON Polska Energia S.A. ul. Ks. Ściegiennego 3 40-114 Katowice

Subject: candidates for independent members of TAURON Polska Energia S.A. Supervisory Board

Acting on behalf of Nationale-Nederlanden Otwarty Fundusz Emerytalny with its seat in Warsaw, ul. Topiel 12, 00-342 Warsaw ("Fund") represented by Nationale-Nederlanden Powszechne Towarzystwo Emerytalne S.A., in connection with the Extraordinary General Meeting of Shareholders of the company TAURON Polska Energia S.A. ("Company") convened for April 3, 2024, we would like to propose Mr. Michał Hulbój and Mr. Leszek Koziorowski as candidates for independent members of the Company's Supervisory Board.

In accordance with the submitted statements Mr. Michał Hulbój and Mr. Leszek Koziorowski gave their consent to be candidates for members of the Company's Supervisory Board.

The experience and professionalism or Mr. Hulbój and Mr. Koziorowski allow to state that they could contribute to building the Company's value and guarantee proper fulfillment of duties of independent members of the Supervisory Board.

In addition, we kindly request that the information about the above candidates for members of the Supervisory Board be announced publicly in a current report and published on your webpage.

Yours faithfully

Document signed by Szymon Ożóg

Michał Hulbój

Graduate of SGH Warsaw School of Economics where he majored in Banking and Finance. Holder of securities broker license, passed Level I and Level II exams as part of the CFA program.

He gained his professional experience as a participant of management training at Bank Millenium, then as stock analyst at Millenium Dom Maklerski (brokerage house), PTE PZU and AIG PTE. In the years 2008-2010 he worked as stock portfolio manager at PTE PZU. At the end of the year 2010 he became the director of Stock Products Management Team at Skarbiec TFI. In 2012 he worked at Erste Securities Polska as director of Analyses Department. In February 2013 he was appointed as member of the Management Board, director of Asset Management Department at Forum TFI. In the years 2014-2018 he was the President of the Management Board at Cresco sp. z o.o.

At present, Mr. Michał Hulbój is an independent member of Supervisory Boards. He is a member of the Supervisory Boards of the following companies: Biazet S.A., Onde S.A., Develia S.A., AC S.A., EMC Instytut Medyczny S.A., and Orzeł Biały S.A. He is the chair of the Audit Committee at AC S.A., Orzeł Biały S.A. and a member of the Audit Committee at Develia S.A. and EMC Instytut Medyczny S.A.

In the past he sat in the Supervisory Boards of the following companies: Herkules S.A., AB Kauno Tiltai, Libet S.A., Nowa Gala S.A., Trakcja S.A. He was the chair of the Audit Committee at Herkules S.A. and a member of Audit Committee at Libet S.A., Nowa Gala S.A., Trakcja S.A.

Statement

- I, Michał Hulbój, declare that:
- 1. I meet / I do not meet the criteria* of independence in relation to TAURON Polska Energia S.A. ("Company") and entities remaining in significant connections with the Company, listed in the Act of May 11, 2017 on statutory auditors, audit companies and public supervision, and I also have / do not have* actual and significant connections with a shareholder holding at least 5 percent of the total number of votes at the general meeting of TAURON Polska Energia S.A.
- 2. I agree to take the position of a Member of the Supervisory Board of TAURON Polska Energia S.A.
- 3. I have full capacity to perform acts in law.
- 4. I have not been entered in the Register of Insolvent Debtors maintained under the Act on National Court Register.
- 5. I have not been entered in the Criminal Record Index of National Criminal Register.
- 6. I do not perform any other competitive activity in relation to the operations of TAURON Polska Energia S.A., and I do not participate in a competitive company as a partner in a civil partnership, partnership, or capital company and I do not participate in any other competitive legal person as a member of its governing body.
- 7. I do not know of any reason resulting from the generally applicable laws that would advise against my taking the position of a member of the Supervisory Board of TAURON Polska Energia S.A.
- 8. I give my consent for processing, including public disclosure to the Shareholders, of my personal data by TAURON Polska Energia S.A. for the purposes necessary to carry out the procedure of appointment of a member of the Supervisory Board.

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