

Lubin, August 26, 2024

KGHM Polska Miedź Spółka Akcyjna
with its seat in Lubin
59-301 Lubin
ul. M. Skłodowskiej-Curie 48

Candidate for member of TAURON Polska Energia S.A. Supervisory Board

Acting in accordance with § 24 section 2 of the By-laws of the General Meeting of TAURON Polska Energia S.A., following inclusion of an item concerning changes in the composition of the Supervisory Board of the Company in the agenda of the Extraordinary General Meeting convened for September 3, 2024, KGHM Polska Miedź S.A. with its seat in Lubin, acting as shareholder hereby announces candidate of:

1. Mr. Mariusz Bąbol

for member of the Supervisory Board of TAURON Polska Energia S.A. of the 7th joint term of office.

The justification for proposing the abovementioned candidates is as follows:

The candidate has qualifications, knowledge and professional experience predisposing him to hold the function of a member of the Supervisory Board of TAURON Polska Energia S.A. He has experience at both, managerial and supervisory level.

Yours faithfully

Vice President of the Management Board
for Corporate Affairs
Piotr Stryczek

Vice President of the Management Board
for Finance
Piotr Krzyżewski

Attachments:

1. Statement of candidate together with resume (CV)
2. Draft resolutions on changes in the composition of the Supervisory Board of TAURON Polska Energia S.A.

MARIUSZ BĄBOL

PROFESSIONAL EXPERIENCE

I have many years of experience gathered holding the function of a judge, and then co-founder of the law firm BBK - "Bąbol, Bzowski, Klimek Kancelaria Radców Prawnych i Adwokatów" (law firm of legal advisers and advocates) in Radomsko

[1995-1996] **Assistant Judge at the District Court in Radomsko**

[1997-2001] **Judge**

[1999-2001] **Head of the Civil Division of the District Court in Radomsko**

[2000-2001] **Delegated as a judge to adjudicating board at the Regional Court in Piotrków Trybunalski**

[2001] **BBK Radcowie in Radomsko - "Bąbol, Bzowski, Klimek Kancelaria Radców Prawnych i Adwokatów" (law firm of legal advisers and advocates) in Radomsko**

- Founder of the company that has been present on the market for over 20 years. The law firm employs over a dozen lawyers, including legal advisers, advocates and legal apprentices. The law firm specializes in civil law and commercial companies law. It offers services for commercial law companies, including joint stock companies and limited liability partnerships, both Polish and foreign. The law firm also provides services for local government units.
- Participation in company ownership transformation projects: mergers, divisions and transformations.
- Offering free of charge legal support.
- The law firm provides services in Polish and English.

I am a member of the Regional Chamber of Legal Advisors in Łódź.

I run a company dealing with legal advisory services, real estate trading, construction, business advisory offered both as individual business, as well as for partnerships and companies, including:

NYELETI CREATIVES SP. Z O.O. SP. KOM. - partner, authorized signatory

BELZACKA PT DEVELOPMENT SP. Z O.O. SP.KOM. - managing partner

MACHALEWSKI SP.JAW. - managing partner

My many-years legal and organizational experience is helpful in works of the supervisory boards of:

NITROERG SA - Deputy Chairperson of the Supervisory Board

BIPROMET SA - member of the Supervisory Board

CONSORTIO LEX SP. Z O.O. - member of the Supervisory Board

In my legal practice I focus on the area of civil law and commercial companies law and provide legal services for Polish entities operating domestically and internationally, as well as for foreign entities.

I run courses for company managers, firm owners and, as a volunteer for the school youth.

Education

[1988-1993] **University of Wrocław, Faculty of Law, Administration and Economics**

Faculty of Law, major in Financial Law

[1993-1995] **Court internship at the Court of Appeals in Łódź**

Internship completed by judiciary exam

Certificates and postgraduate education

2020 **Executive MBA Legal in Warsaw, organized by Polskie Stowarzyszenie Prawników Przedsiębiorstw (Polish Association of In-house Lawyers), Rzeczpospolita Konferencje and PwC Legal Polska**

2003 **postgraduate course in European Law at the University of Łódź**

2002 **entered on the list of legal advisors maintained by the Regional Chamber of Legal Advisors in Łódź**

Participant of many trainings and courses covering legal, economic and business matters.

Piotrków Trybunalski, date August 20, 2024

MARIUSZ BĄBOL

(First and last name)

Statement

I, Mariusz Bąbol, declare that:

1. I meet / ~~I do not meet the criteria~~* of independence in relation to TAURON Polska Energia S.A. ("Company") and entities remaining in significant connections with the Company, listed in the Act of May 11, 2017 on statutory auditors, audit companies and public supervision, and I also ~~have~~ / do not have* actual and significant connections with a shareholder holding at least 5 percent of the total number of votes at the general meeting of TAURON Polska Energia S.A.
2. I agree to take the position of a Member of the Supervisory Board of TAURON Polska Energia S.A.
3. I have full capacity to perform acts in law.
4. I have not been entered in the Register of Insolvent Debtors maintained under the Act on National Court Register.
5. I have not been entered in the Criminal Record Index of National Criminal Register.
6. I do not perform any other competitive activity in relation to the operations of TAURON Polska Energia S.A., and I do not participate in a competitive company as a partner in a civil partnership, partnership, or capital company and I do not participate in any other competitive legal person as a member of its governing body.
7. I do not know of any reason resulting from the generally applicable laws that would advise against my taking the position of a member of the Supervisory Board of TAURON Polska Energia S.A.
8. I give my consent for processing, including public disclosure to the Shareholders, of my personal data by TAURON Polska Energia S.A. for the purposes necessary to carry out the procedure of appointment of a member of the Supervisory Board.

Mariusz Paweł Bąbol

**Delete as appropriate*