

Lubin, March 27, 2024

KGHM Polska Miedź Spółka Akcyjna
with its seat in Lubin
59-301 Lubin
ul. M. Skłodowskiej-Curie 48

Candidates for members of TAURON Polska Energia S.A. Supervisory Board

Acting in accordance with § 24 section 2 of the By-laws of the General Meeting of TAURON Polska Energia S.A., following inclusion of an item concerning changes in the composition of the Supervisory Board of the Company in the agenda of the Extraordinary General Meeting convened for April 3, 2024, KGHM Polska Miedź S.A. with its seat in Lubin, acting as shareholder hereby announces candidates of:

1. Ms. Beata Kisielewska
2. Mr. Krzysztof Tkaczuk

For members of the Supervisory Board of TAURON Polska Energia S.A. of the 7th joint term of office.

The justification for proposing the abovementioned candidates is as follows:

The candidates have qualifications, knowledge and professional experience predisposing them to hold the functions of members of the Supervisory Board of TAURON Polska Energia S.A. They have experience at both, managerial and supervisory level.

Yours faithfully

Vice President of the Management Board
for Corporate Affairs
Piotr Stryczek

Vice President of the Management Board
for Finance
Piotr Krzyżewski

Attachments:

1. Statements of candidates together with resumes (CV)
2. Draft resolutions on changes in the composition of the Supervisory Board of TAURON Polska Energia S.A.

KRZYSZTOF TKACZUK

I. EDUCATION

1984 – AGH University of Science and Technology in Krakow: Faculty of Mining and Geology, Master of Science in Engineering

2001 – Wrocław University of Economics: Postgraduate Studies in Economics: Financial Management

II. COURSES AND TRAININGS COMPLETED

1997 – Two-Semester School: Management by Cost

1997 – Occupational Safety Management: Risk Assessment and Management

1998 – Training cycle: Change management leaders

2009 – Prince Foundation – Accredited Training

2009 – Seminar – Improving Managerial Skills

2011 – Industrial Power Generation

2013 – Maintenance Management Today / Modern Maintenance Management

2013 – Risk Management Theory

2013 – Risk Management Practices and Procedures

2014 – A business-friendly approach to Business Process Management

2012 – Project management for SP

2013 – Communication

2014 – Integrated Management System-General

2007, 2010, 2012, 2015, 2023 – Controlling natural hazards and conducting rescue operations

2006, 2009, 2010, 2011 – SZM Ministry of National Education: Management and Strategy

III. PROFESSIONAL QUALIFICATIONS

- STKD WUG – Operations Manager of Mining Facility

- IT Security Policy fundamentals

- Conflict of Interests

- Climate Policy

- Human Rights Policy

- GDPR – Personal Data Protection

- English – A2 level

- Russian – A2 level

IV. PROFESSIONAL EXPERIENCE

1984-1993 Person responsible for mid-range supervision of mining operations at KGHM PM S.A. Mining Facility branch in Lubin

1993-2002 Person responsible for high-range supervision of mining operations at KGHM PM S.A. Mining Facility branch in Lubin

2002-2003 Director for Technical Affairs

2003-2016	Managing Director (Operations Manager of the Mining Facility) at KGHM PM S.A. Mining Facility branch in Lubin
2016-2017	Chief Executive Officer for Mining and Metallurgy Production at KGHM PM S.A. Management Office
2017-2018	Managing Director for Mining at KGHM PM S.A. Headquarters
2022-2024	Managing Director (Operations Manager of the Mining Facility) at KGHM PM S.A. Mining Facility branch in Lubin
until March 11, 2014	Managing Director for Mining at KGHM PM S.A. Headquarters

SUPERVISORY BOARDS

2016-2018	Mine Construction Enterprise PeBeKa S.A.
2015-2016	KGHM Zanam S.A.
2015-2018	KGHM Zagłębie Lubin S.A. – Extra-class in football
2022-present	KGHM Cuprum Lubin S.A. – Plus League in volleyball

Lubin, date March 26, 2024

Krzysztof Tkaczuk

(First and last name)

Statement

I, Krzysztof Tkaczuk, declare that:

1. I meet / ~~I do not meet the criteria~~* of independence in relation to TAURON Polska Energia S.A. ("Company") and entities remaining in significant connections with the Company, listed in the Act of May 11, 2017 on statutory auditors, audit companies and public supervision, and I also ~~have~~ / do not have* actual and significant connections with a shareholder holding at least 5 percent of the total number of votes at the general meeting of TAURON Polska Energia S.A.
2. I agree to take the position of a Member of the Supervisory Board of TAURON Polska Energia S.A.
3. I have full capacity to perform acts in law.
4. I have not been entered in the Register of Insolvent Debtors maintained under the Act on National Court Register.
5. I have not been entered in the Criminal Record Index of National Criminal Register.
6. I do not perform any other competitive activity in relation to the operations of TAURON Polska Energia S.A., and I do not participate in a competitive company as a partner in a civil partnership, partnership, or capital company and I do not participate in any other competitive legal person as a member of its governing body.
7. I do not know of any reason resulting from the generally applicable laws that would advise against my taking the position of a member of the Supervisory Board of TAURON Polska Energia S.A.
8. I give my consent for processing, including public disclosure to the Shareholders, of my personal data by TAURON Polska Energia S.A. for the purposes necessary to carry out the procedure of appointment of a member of the Supervisory Board.

Krzysztof Tkaczuk

**Delete as appropriate*