

Lubin, March 27, 2024

KGHM Polska Miedź Spółka Akcyjna
with its seat in Lubin
59-301 Lubin
ul. M. Skłodowskiej-Curie 48

Candidates for members of TAURON Polska Energia S.A. Supervisory Board

Acting in accordance with § 24 section 2 of the By-laws of the General Meeting of TAURON Polska Energia S.A., following inclusion of an item concerning changes in the composition of the Supervisory Board of the Company in the agenda of the Extraordinary General Meeting convened for April 3, 2024, KGHM Polska Miedź S.A. with its seat in Lubin, acting as shareholder hereby announces candidates of:

1. Ms. Beata Kisielewska
2. Mr. Krzysztof Tkaczuk

For members of the Supervisory Board of TAURON Polska Energia S.A. of the 7th joint term of office.

The justification for proposing the abovementioned candidates is as follows:

The candidates have qualifications, knowledge and professional experience predisposing them to hold the functions of members of the Supervisory Board of TAURON Polska Energia S.A. They have experience at both, managerial and supervisory level.

Yours faithfully

Vice President of the Management Board
for Corporate Affairs
Piotr Stryczek

Vice President of the Management Board
for Finance
Piotr Krzyżewski

Attachments:

1. Statements of candidates together with resumes (CV)
2. Draft resolutions on changes in the composition of the Supervisory Board of TAURON Polska Energia S.A.

Beata Kisielewska

Certified auditor

- Auditing financial statements
- Banking
- Finance
- Accounting

EDUCATION

Wyższa Szkoła Biznesu – National Louis University in Nowy Sącz (2005-2006)

Institute of Advanced Management

MBA postgraduate studies

Major: Enterprise Management

University of Economics in Katowice (2000-2002)

College of Management

Postgraduate studies

Major: Tax Strategy

Katowice Business University (1998-2000)

Field of study: Management and Marketing

Major: Accounting and Finance

Degree: Master of Arts

Certificate: INTERNATIONAL EDUCATION SOCIETY

Silesian University of Technology (1994-1998)

Field of study: Management and Marketing

Major: Enterprise Management

Degree: Engineer

Secondary Mining School in Jastrzębie-Zdrój (1990-1994)

Major: Economics and enterprise organization

Degree: technician

PROFESSIONAL EXPERIENCE

ATAC AUDYTORZY I PARTNERZY Sp. z o.o. (2008-present)

Certified Auditor, Vice President of the Management Board

Financial Advisor

- managing audit company
- auditing financial statements, including those of banks
- accounting and financial advisory
- due diligence
- advisory in merger transactions
- improvements in enterprise management

- conducting courses and trainings

BANK SPÓŁDZIELCZY in Jastrzębie Zdrój (2020-present)

Member of the Supervisory Board, Member of Audit Committee

Financial Advisor

- financial advisory
- tax advisory
- carrying out financial analyses
- introducing improvements to increase efficiency

GETIN NOBLE BANK S.A.

Director of Accounting Department (2005-2019)

- managing 70 employees
- introducing work facilitating processes
- organizing accounting, drafting guidelines and internal procedures
- implementing cost-related and organizational streamlining processes
- project management, including implementation of new accounting related Solutions, IFRS9
- implementing new IT systems, bank acquisitions
- acquisitions of subsidiaries, electronic circulation of document
- member of many specialist teams, including ZORG, securitization, sub participation
- main ledger accounting, parameterization and booking of operations
- managing internal economy, insurance, agents,
- handling internal bank settlements
- handling interbank market operations, including bonds, derivatives, interbank deposits, offerings
- close cooperation with other organizational units
- issuing opinions on new business ideas
- implementing new IT solutions
- implementing credits, deposits and other products
- drafting financial statements and reports for the Management Board, Supervisory Board and other organizational units
- cooperation with certified auditor examining financial statements, Polish Financial Supervision Authority and other institutions
- supervision over subsidiaries, monitoring of financial position
- bookkeeping of subsidiaries

BANK SPÓŁDZIELCZY w Jastrzębiu-Zdroju (1998-2005)

Chief Accountant

- managing the work of the accounting and bank operations department and planning and reporting team
- responsibility for Bank's financial liquidity
- free cash management
- monitoring of credit, liquidity, interest rate and foreign exchange risks and drafting reports covering those risks

- drafting the bank's financial statements and reports for NBP (the central bank of the Republic of Poland)
- preparing payroll and Social Security settlements and fixed assets register
- handling membership matters
- preparing analyses and reports
- calculating and paying taxes
- controlling costs, revenues and settlements
- management of bank's assets and liabilities
- bank system administration.

OTHER EXPERIENCE

Chair of Osiedle Pionierów (Housing Estate) in the years 2019-2023

SKILLS

Computer skills

MS Office (incl. Word, Excel) fluency

good knowledge of the following systems: Def 2000, 3000, Kredyt, TETA, RAKS

FOREIGN LANGUAGES

English – upper intermediate

German – basic

CERTIFICATES AND OTHER QUALIFICATIONS

Certified auditor entered into the register of certified auditors under No. 11116

Certificate No. 33270/02 authorizing to keep accounting books

Driver's license, B category

HOBBIES

skiing

traveling

charity and social engagement activities

gardening

Jastrzębie-Zdrój, date March 23, 2024

Beata Kisielewska

(First and last name)

Statement

I, Beata Kisielewska, declare that:

1. I meet / ~~I do not meet the criteria~~* of independence in relation to TAURON Polska Energia S.A. ("Company") and entities remaining in significant connections with the Company, listed in the Act of May 11, 2017 on statutory auditors, audit companies and public supervision, and I also ~~have~~ / do not have* actual and significant connections with a shareholder holding at least 5 percent of the total number of votes at the general meeting of TAURON Polska Energia S.A.
2. I agree to take the position of a Member of the Supervisory Board of TAURON Polska Energia S.A.
3. I have full capacity to perform acts in law.
4. I have not been entered in the Register of Insolvent Debtors maintained under the Act on National Court Register.
5. I have not been entered in the Criminal Record Index of National Criminal Register.
6. I do not perform any other competitive activity in relation to the operations of TAURON Polska Energia S.A., and I do not participate in a competitive company as a partner in a civil partnership, partnership, or capital company and I do not participate in any other competitive legal person as a member of its governing body.
7. I do not know of any reason resulting from the generally applicable laws that would advise against my taking the position of a member of the Supervisory Board of TAURON Polska Energia S.A.
8. I give my consent for processing, including public disclosure to the Shareholders, of my personal data by TAURON Polska Energia S.A. for the purposes necessary to carry out the procedure of appointment of a member of the Supervisory Board.

Beata Kisielewska

**Delete as appropriate*