## MINISTRY OF STATE ASSETS

Warsaw, April 29, 2022

UNDERSECRETARY OF STATE Piotr Pyzik

Mr.
Paweł Szczeszek
President of the Management Board
TAURON Polska Energia S.A.

DPE.II.5017.70.2022 IK: 702524

Dear Mr. Szczeszek

Taking into account the announcement of the Management Board of the company TAURON Polska Energia S.A. of convening the Company's Ordinary General Meeting for May 24, 2022, acting pursuant to the power of attorney of April 29, 2022 (DP.014.114.2022) granted by Mr. Jacek Sasin – Deputy Prime Minister, appointed to the position of the Minister of State Assets by the decision of November 15, 2019 of the President of the Republic of Poland – Mr. Andrzej Duda concerning appointment to the Council of Ministers (M.P. – Official Gazette of the Republic of Poland of 2019, item 1092) as the entity exercising the rights from shares of the company TAURON Polska Energia S.A. and pursuant to Article 401 § of the Code of Commercial Companies, I am requesting that the following items be included in the agenda of the Ordinary General Meeting of TAURON Polska Energia S.A.:

- Adoption of resolution concerning the principles to be applied when establishing the compensation of Members of the Management Board of TAURON Polska Energia S.A.
- Adoption of resolution concerning amendment to the "Compensation Policy for Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A.".

As a justification, I indicate that some provisions of the applicable resolutions need to be more precise in connection with the change of legal status.

At the same time I am sending you draft resolutions concerning the proposed item of the agenda.

Yours respectfully

## **Enclosures:**

- 1. Draft resolution of the Ordinary General Meeting of TAURON Polska Energia S.A. concerning the principles to be applied when establishing the compensation of Members of the Management Board of TAURON Polska Energia S.A.
- 2. Draft resolution of the Ordinary General Meeting of TAURON Polska Energia S.A. concerning amendment to the "Compensation Policy for Members of the Management Board and the Supervisory Board of TAURON Polska Energia S.A.