

Lubin, May 20, 2022

KGHM Polska Miedź
Spółka Akcyjna
z siedzibą w Lubinie

59-301 Lubin
ul. M. Skłodowskiej-Curie 48

Proposed candidate to Supervisory Board of TAURON Polska Energia S.A.

Acting pursuant to § 24 section 2 of the By-laws of the General Meeting of TAURON Polska Energia S.A., in connection with inclusion in the agenda of the Ordinary General Meeting convened for May 24, 2022 of the item concerning changes in the composition of the Supervisory Board of the Company, acting as shareholder of TAURON Polska Energia S.A., KGHM Polska Miedź Spółka Akcyjna with its registered seat in Lubin proposes Mr. Marcin Chludziński as a candidate for member of the Supervisory Board of TAURON Polska Energia S.A. of the sixth term of office.

At the same time we request to adopt the following resolutions:

1. resolution stating that the Supervisory Board of TAURON Polska Energia S.A. is composed of 9 (say: nine) members of the Supervisory Board
2. resolution appointing Mr. Marcin Chludziński to the Supervisory Board of TAURON Polska Energia S.A. of the 6th joint term of office as of May 25, 2022 which will be effective as of May 25, 2022.

Statement of reason:

The candidate has qualifications, knowledge and professional experience that predestinate him to hold function of a member of the Supervisory Board of TAURON Polska Energia S.A. He is a top manager with experience at both, managing and supervisory levels.

Sincerely yours

Vice-President of the Management Board
Adam Bugajczuk

Vice-President of the Management Board
for Corporate Affairs
Marek Pietrzak

Attachments:

1. Candidate's statement together with resume

Warszawa, May 19, 2022

Marcin Chludziński

Statement

I, Marcin Chludziński, declare that:

1. I meet / ~~do not meet~~* the independence criteria in relation to TAURON Polska Energia S.A. and entities remaining in material relations with TAURON Polska Energia S.A. as understood pursuant to the act of 11 May 2017 on certified auditors, audit firms and public oversight, and I have/ ~~do not have~~* actual and material ties with shareholder holding at least 5% of the total number of votes at the general meeting of TAURON Polska Energia S.A.
2. I agree to take the position of a Member of the Supervisory Board of TAURON Polska Energia S.A.
3. I have full capacity to perform acts in law.
4. I have not been entered in the Register of Insolvent Debtors maintained under the Act on National Court Register.
5. I have not been entered in the Criminal Record Index of National Criminal Register.
6. I do not perform any activity competitive to the operations of TAURON Polska Energia S.A., and I am not engaged in any competitive business as a partner in civil law company, partnership company, capital company and I do not participate in any competitive legal entity as a member of its authorities.
7. I do not know of any reason resulting from the generally applicable laws that would advise against my taking the position of a member of the Supervisory Board of TAURON Polska Energia S.A.
8. I give my consent for processing, including public disclosure to the Shareholders, of my personal data by TAURON Polska Energia S.A. for the purposes necessary to carry out the procedure of selection and appointment of Member of the Supervisory Board.

Marcin Chludziński
Signature

Attachments: Resume (Curriculum Vitae).

*Delete as appropriate

Marcin Chludziński

PROFESSIONAL EXPERIENCE

From 2018 to now President of the Management Board, KGHM Polska Miedź S.A.

From Jan 2016 to now member of Supervisory Board, PZU S.A.

From Jan 2016 to Jun 18, 2018 President of the Management Board, Agencja Rozwoju Przemysłu S.A.

From 2011 to 2015 President of the Management Board, Fundacja Republikańska, economic think-tank

From 2006 to 2015 cofounder and President of the Management Board, Invent Grupa Doradztwa i Treningu Sp. z o.o.

From 2012 to 2016 Member of the Supervisory Board, Przedsiębiorstwo Energetyki Ciepłej Sochaczew Sp. z o.o.

From 2015 to 2016 Member of the Supervisory Board, Miejskie Przedsiębiorstwo Energetyki Ciepłej w Łomży Sp. z o.o.

From 2005 to 2013 Lecturer at University of Warsaw, Collegium Civitas and Lazarski University

EDUCATION

2016-2017 MBA at Instytut Nauk Ekonomicznych PAN

1999-2004 University of Warsaw: Institute of Social Politics and European Institute for Regional and Local Development

2004-2005 School of coaches (education for adults)

1999 School for Social and Political Leaders

1995-1999 Secondary School of Telecommunications

OTHER INFORMATION

- member of Poland's National Development Council in the years 2016-2020
- passed exam authorizing to sit in supervisory boards of commercial code companies in which State Treasury is a shareholder
- sports shooter and trainer
- trainer's certificate authorizing to educating adults

SKILLS AND COMPETENCIES

- managing a large, interdisciplinary capital group, taking care for strategic development
- diagnosing and building solutions based on factual assessment of national and economic structures' functioning
- team building, leading, and engagement development
- knowledge of enterprise organizations' networks and their potential
- ability to understand the perspective of the country and entrepreneurs