

RESOLUTION NO. 94/V/2020
of the Management Board of TAURON Polska Energia S.A.
of 6 April 2020

concerning: the motion to the Ordinary General Meeting of TAURON Polska Energia S.A. regarding adoption of the Remuneration Policy for Members of the Management Board and Supervisory Board of TAURON Polska Energia S.A. on its assessment.

Acting pursuant to §90d (1) in connection with §36 (1) Act of 16 October 2019 amending the Act on public offerings and conditions governing the introduction of financial instruments to organized trading, and on public companies, and other Acts, the following is resolved:

§ 1

The Ordinary General Meeting of TAURON Polska Energia S.A. is hereby requested to adopt the *Remuneration Policy for Members of the Management Board and Supervisory Board at TAURON Polska Energia S.A.* in accordance to the draft resolution constituting attachment hereto.

§ 2

Pursuant to § 36(1)(2) of the Articles of Association of TAURON Polska Energia S.A., the Supervisory Board of TAURON Polska Energia S.A. is hereby requested to evaluate the motion concerning the adoption of the *Remuneration Policy for Members of the Management Board and Supervisory Board at TAURON Polska Energia S.A.*, referred to in § 1 hereof.

§ 3

The execution of this resolution is entrusted, respectively to the scope of responsibilities, to Executive Director for Corporate Affairs.

§ 4

The President of the Management Board, Filip Grzegorzczak will supervise the execution of this resolution.

§ 5

The Resolution shall enter into force as of the day of its adoption.

The resolution was adopted in an open ballot by 3 votes for.

Signatures of Management Board Members present at the meeting:

President of the Board – Filip Grzegorzczak

Vice-President of the Board – Jarosław Broda

Vice-President of the Board – Marek Wadowski

