

**PRESIDENT
OF THE MANAGEMENT
BOARD**

Oversees the following business areas:

- Legal
- Corporate
- Strategy
- Communications and Marketing
- Regulatory and International Affairs
- Audits and Controls
- Human Resources
- Security and Compliance
- Compliance Officer
- Social Dialogue Commissioner

**VICE PRESIDENT OF
THE MANAGEMENT
BOARD FOR FINANCE**

Oversees the following business areas:

- Financial Management
- Controlling
- Accounting and Taxes
- Analytics
- Procurement and Administration
- IT
- Market Operator and Trading Services
- Trade
- Fuel Trading
- Portfolio Management
- Personal Data Protection Inspector

**VICE PRESIDENT OF
THE MANAGEMENT
BOARD FOR ASSET
MANAGEMENT**

Oversees the following business areas:

- Investment Projects
- Mergers, Acquisitions and Divestments
- Asset Management
- Mining Asset Management
- Research and Development
- Occupational Health and Safety (OHS)
- Risk
- OHS Officer