

RESOLUTION NO. 39/V/2020
of the Management Board of TAURON Polska Energia S.A.
of 20 April 2020

concerning: the opinion on the motion to the Ordinary General Meeting of TAURON Polska Energia S.A. regarding adoption of the Remuneration Policy for Members of the Management Board and Supervisory Board of TAURON Polska Energia S.A. on its assessment.

Acting pursuant to § 19 of the Articles of Association of TAURON Polska Energia S.A., in connection with § 90d (1) Act of 16 October 2019 amending the Act on public offerings and conditions governing the introduction of financial instruments to organized trading, and on public companies, and other Acts, the Supervisory Board of TAURON Polska Energia S.A. hereby resolves as follows:

§ 1

The Supervisory Board gives a positive opinion on the motion of the Management Board addressed to the General Meeting of TAURON Polska Energia S.A. expressed in the Resolution of the Management Board No. 94/V/2020 of 6 April 2020, concerning adoption of the *Remuneration Policy for Members of the Management Board and Supervisory Board at TAURON Polska Energia S.A.*

§ 2

1. The Resolution shall enter into force as of the day of its adoption.
2. On the day of its adoption by the General Meeting of TAURON Polska Energia S.A. The *Remuneration Policy* referred to in §1, the *Remuneration Policy of members of supervisory and management bodies together with a description of the rules for its determination in TAURON Polska Energia S.A.*, adopted by Resolution of the Supervisory Board No. 91/V/2017 of 23 October, 2017 is no longer in force.

***The resolution was adopted in an open ballot
by 7 votes for, 0 votes against and 0 votes abstaining***

Signatures of Supervisory Board Members present at the meeting:

Chair of the Supervisory Board – Beata Chłodzińska

Vice-Chair of the Supervisory Board – Teresa Famulska

Member of the Supervisory Board – Barbara Łasak-Jarszak

Member of the Supervisory Board – Grzegorz Peczkis

Member of the Supervisory Board – Jan Płudowski

Member of the Supervisory Board – Andrzej Śliwka

Member of the Supervisory Board – Katarzyna Taczanowska